AN ORDINANCE TO AMEND SECTION 44 - POLICE DEPARTMENT - OF THE CODE OF THE BOROUGH OF HAMBURG TO AMEND CERTAIN PROCEDURES FOR PROMOTION AND TO ELIMINATE THE POSITION OF LIEUTENANT.

Ordinance # 04- 2013

BE IT ORDAINED by the Mayor and Council of the Borough of Hamburg, in the County of Sussex and State of New Jersey that Section 44 - Police Department - of the Code of the Borough of Hamburg, is amended as follows:

- 1. Section 44-2A is amended to eliminate the position of Lieutenant.
- 2. Section 44-10.1A. is amended to eliminate the position of Lieutenant.
- 3. Sections 44-10.1C(1), (2), (3) and (6) are amended in their entities to provide as follows:
- (1) A notice of promotional opportunity shall be issued by the Mayor and Council and a copy thereof provided to each eligible member of the Department. Within seven days of receipt of the said notice, members of the Department shall notify the Mayor and Council of their intent to be a candidate for promotion. Candidates shall be notified of their scheduled question and answer examination and personal interview date at least 10 days prior to the examination/interview date.
- (2) A Police Promotional committee, consisting of the Mayor, Police Director and two members of the Borough Council designated by it, (hereinafter collectively referred to as the "Committee") shall conduct a personal interview with the candidates. In the event the position of Police Director is vacant, the Borough Council may designate another person to serve as a member of the said Committee. Prior to the Committee conducting any personal interview of promotion candidates, all members of the governing body shall be provided access to all pertinent documents regarding the applicant's qualifications and fitness and may submit to the aforesaid committee specific questions to be asked of the candidates.

Access to documents to take place at Police Headquarters in the presence of the Police Director. No copies of documents are to be made.

(3) The oral question and answer examination shall be conducted by the Police Director and two other active or retired law enforcement professionals to be selected by the Committee to which candidates must provide oral answers.

The score for the oral question and answer examination shall represent 40% of the candidate's overall score for the oral question and answer examination/personal interview.

(6) The oral question and answer examination/personal interview shall comprise 100% of the promotional examination for the promotion. The overall score of each candidate for the oral question and answer/personal interview shall be as follows:

Oral Question and Answer examination	- 40%
Interview	- <u>60%</u>
Total	100%

- 4. If any Section or provision of this Ordinance shall be declared invalid by a Court of Competent jurisdiction, then and in that event the remaining provisions shall remain in full force and affect, it being deemed that this Ordinance is severable.
- 5. This Ordinance shall take effect upon passage and publication as provided by law.

Certification

NOTICE is hereby given that the above Ordinance was introduced and passed on first reading of the meeting of the Mayor and Council of the Borough of Hamburg held on Monday, February 4, 2013 and will be considered for final passage at a regular meeting of the Mayor and Council held on Monday, March 4, 2012 at 7:30 p.m. or as soon thereafter as same can be considered in the Municipal Building, 16 Wallkill Avenue, Hamburg, New Jersey at which time and place all persons interested therein or affected thereby will be given an opportunity to be heard concerning the same. A copy of said Ordinance is on file in the office of the Borough Clerk in the Hamburg Borough

Municipal Building located at 16 Wallkill Avenue, Hamburg, New Jersey and is available for public inspection during regular business hours. During the week prior to and up to the time of public hearing copies of said Ordinance will be available to the members of the general public who request same.

Doreen Schott, RMC
Municipal Clark