

AN ORDINANCE AMENDING CHAPTER 44 - POLICE DEPARTMENT - OF THE CODE OF THE BOROUGH OF HAMBURG TO ESTABLISH THE POSITION OF LIEUTENANT AND TO MODIFY PROMOTIONAL PROVISIONS.

ORDINANCE #04-2018

BE IT ORDAINED by the Mayor and Council of the Borough of Hamburg, County of Sussex, State of New Jersey that Chapter 44-Police Department of the Code of the Borough of Hamburg is amended as follows:

1. Section 44 - 2A is amended to provide as follows: The Police Department shall be headed by a Police Director and, in addition to the Police Director, is authorized to consist of the following entitled positions and maximum authorized strength:

<u>POSITION</u>	<u>MAXIMUM AUTHORIZED STRENGTH</u>
Lieutenant/Officer-in-Charge	1
Sergeant	1
Patrol Officers	7
Detective	1

2. Section 44 - 10.1A - Promotions is hereby amended as follows: Eligibility Period. All candidates for promotion must have served a minimum number of years as a member of the Hamburg Police Department as provided hereafter.

<u>Position</u>	<u>Years of Service</u>
Lieutenant/Officer in Charge	3 years as Sergeant
Sergeant	3 years as patrol officer

3. Section 44 - 10.1 C (2) is amended in its entirety as follows: A Police Promotional Committee, consisting of the Mayor, Police Director and two members of the Borough Council designated by it (hereinafter collectively referred to as the "Committee"), shall conduct a personal interview with the candidates. In the event the position of Police Director is vacant, the Borough Council may designate another person to serve as a member of the said Committee. Prior to the Committee conducting any personal interview of promotion candidates, all members of the governing body shall be provided access to all pertinent documents regarding the applicant's qualifications and fitness and may submit to the aforesaid committee specific questions to be asked of the candidates. Access to documents to take place at Police Headquarters. No copies of documents shall be made.

4. Section 44 - 10.1 C (3) is amended in its entirety as follows: The oral question and answer examination shall be conducted by the Police Director and two other active or retired law enforcement professionals to be selected by the Committee to which candidates must provide oral answers. In the event the position of Police Director is vacant, the Committee may designate another active or law enforcement professional person to serve as a member

The score for the oral question and answer examination shall represent 20% of the candidate's overall score for the oral question and answer examination/personal interview.

5. Section 44 - 10.1 C (4) is amended to provide that the personal interview shall represent 80% of a candidates overall score for the oral question and answer examination/personal interview.

6. Section 44 - 10.1 C (6) is amended in its entirety to provide as follows: The oral question and answer examination/personal interview shall comprise 100% of the promotional examination for the promotion. The overall score of each candidate for the oral question and answer/personal interview shall be as follows:

Oral question and answer examination	=	20%
Personal Interview: factors to be considered include experience, job performance, record of performance and other factors set forth in section 44-10.1 C (4) and sub sections (a) through (i) and section 44-10.1C (5)	=	80%
Total	=	100%

7. All ordinances or parts thereof inconsistent with the terms of this ordinance are herewith repealed.

8. This ordinance is deemed severable. In the event any part or provision of this ordinance is declared invalid by a court of competent jurisdiction, the rest and remainder shall remain in full force and effect.

9. This ordinance shall take effect upon passage and publication as provided by law.

CERTIFICATION

Notice is hereby given that the above ordinance was introduced and passed on first reading of a meeting of the Mayor and Council of the Borough of Hamburg held on April 2, 2018 at 7:00 pm and will be considered for final passage at a regular meeting of the Mayor and Council held on Monday, May 7, 2018 at 7:00 pm or as soon thereafter as same can be considered, in the Municipal Building, 16 Wallkill Avenue, Hamburg, New Jersey at which time and place all persons interested therein or affected thereby will be given an opportunity to be heard concerning same. A copy of said Ordinance is on file in the Office of the Borough Clerk, Municipal Building located at 16 Wallkill Avenue, Hamburg, NJ and is available for public inspection during regular business hours. During the week prior and up to the time of public hearing, copies of said Ordinance will be available to the member of the general public who request same.

Doreen Schott, RMC
Municipal Clerk